



TRAIN TO TEACH

WITH THE COVENTRY SCITT

Turn your  
**passion**  
into a  
profession



**Coventry Scitt  
Teacher Training**

School Centred initial teacher training.  
High quality teacher training led  
by outstanding teachers.  
Visit our website for further details  
[www.coventryscitt.org.uk](http://www.coventryscitt.org.uk)



**Swan Teaching  
School Alliance**

Leading Schools and Academies in  
partnership with schools and providers  
to provide quality CPD, school to school  
support and leadership development.  
Visit our website for further details  
[www.swanalliance.org.uk](http://www.swanalliance.org.uk)

Staley School  
Multi Academy

# Welcome

to The Coventry SCITT

The only provider led initial teacher training provider in Coventry. We are an innovative and diverse network of local primary and secondary schools, working together to support and develop the next generation of high quality teachers and leaders.

We provide a talented and dedicated team of subject-based mentors, a professional working environment and an outstanding training programme for the 21st century teacher.

Teaching is a very rewarding profession because you get to see first-hand the difference that you are making to a young person and the impact that it has on their future. If you are considering training to teach, then you have come to the right place.

Whether you are a new or recent graduate, an experienced school professional or a career changer, our SCITT programme will give you the best possible base to start your career as a teacher.

If you are passionate about working with children or young people and are committed to ensuring the best outcomes for them, then we would love to hear from you.

# What are we looking for?

## ENTRY REQUIREMENTS

**All candidates should be a graduate by the time the course starts, with a 1st, 2:1 or 2:2 degree with honours.**

Your degree is not required to be subject specific but you should be able to demonstrate a strong subject knowledge in your chosen subject.

### GCSE

All candidates must have at least 4 / C grade (or equivalent) for GCSE Maths & English. All primary candidates should also have 4 / C grade (or equivalent) in a Science subject.

Any candidates, who have their qualifications still pending when considering applying to us, will still be interviewed and if successful will be required to provide proof of qualifications before the course start date.

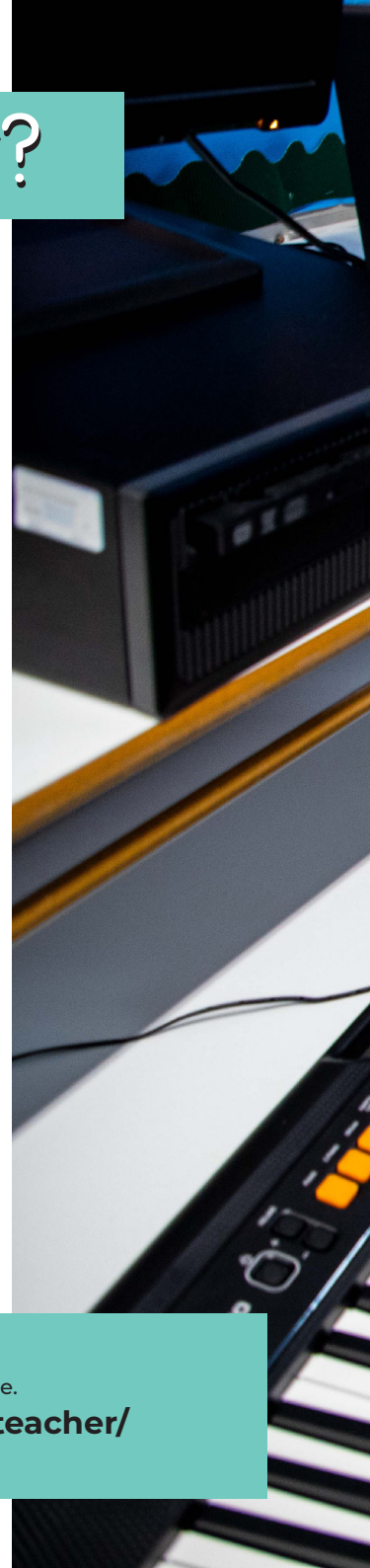
The National Recognition Information Centre for the United Kingdom (UK NARIC) can provide advice on the equivalence of overseas qualifications.

In addition to meeting the entry requirements  
The Coventry SCITT is looking for the following qualities:

- Desire to help children achieve their potential
- Be highly motivated, enthusiastic and resilient
- Understand the need to safeguard pupils
- Willingness to contribute to the wider life of a school
- Organisation and high quality communication skills
- Be able to work effectively and flexibly as a member of a team
- Have good personal communication skills

For a full list of requirements, please see our person specification on our website.

**<https://www.coventryscitt.org.uk/the-role-of-the-trainee-teacher/>**







# We're recruiting

## HOW TO APPLY

**Safeguarding is at the forefront of all our selection processes and decision-making.**

Applications can be made via [www.gov.uk/apply-for-teacher-training](http://www.gov.uk/apply-for-teacher-training).  
Further details can be found at <https://getintoteaching.education.gov.uk/>

Details of our courses can be found on: [www.gov.uk/find-postgraduate-teacher-training-courses](http://www.gov.uk/find-postgraduate-teacher-training-courses)  
and search for The Coventry SCITT under training provider.

On your application form, you will be required to include your personal details, education and qualifications, school and work experience, a personal statement, subject knowledge and references.

**If your application is shortlisted, you will be invited to attend an interview.**

The interview process is split in to the following four parts:

1



An ID and qualifications check

3



An oral presentation

2



A formal interview with the panel

4

abc

A written task

We are looking to recruit trainees in the following courses:

- Primary ● Physics ● Biology ● Chemistry ● Computer Science ● Design & Technology
- Drama ● English ● Geography ● History ● Mathematics
- Modern Foreign Languages ● Social Science ● Art & Design ● Music ● RE





# SCITT TRAINING

## Induction and immersion weeks

Four days of developmental training at the start of term which will equip the trainee with the tools they need to begin teaching, including professional behaviours and pedagogy, this will include: pupil tracking, lesson observations, meeting expert colleagues, gathering pupil data and specific safeguarding in a school context. These sessions will incorporate a blended approach of centre-based training and school based training.

## Teaching placements

Two complementary placements - Trainees are involved in the decision making process when choosing a main placement school. We endeavour to place trainees in one of their three choices of schools.

Two and a half terms in the main placement and a half term in a school that is chosen for the trainee based on their training needs. We have over 25 schools in our partnership based in Coventry and Warwickshire.

## Experience weeks

- Primary school placement for secondary trainees
- KS3 placement for primary trainees
- SEND week, including experience of special school placement. Trainees will undertake a two day 'SEND' placement during the spring term – the purpose of this is to enable the trainees to gain further experience in working with pupils with specific needs and how to adapt teaching (relating to Teacher Standard 5).
- EYFS Focus Week for primary trainees
- Phonics Focus Week for primary trainees

## INDUCTION



## IMMERSION WEEKS



## TEACHING PLACEMENTS



## EXPERIENCE WEEKS



### **Pastoral support:**

Your in-school mentor will be your first port of call providing you with guidance and support. You can also talk to one of the SCITT team. There is also an opportunity to access counselling services should you require them.

### **End of training Qualification:**

At the end of the year trainees will be recommended for QTS (Qualified Teacher Status) awarded by The Coventry SCITT and a PGCE (Post-graduate certificate in education) awarded by Coventry University.

### **QTS Training**

The Coventry SCITT centre based training takes place all day on a Monday. Trainees will be in their main school placement for the remaining four days of the week.

### **PGCE Training**

Collaboratively delivered with Coventry University, the PGCE covers four school based assignment modules. Trainees will achieve 60 level 7 credits when they have successfully completed the PGCE. All PGCE training will be incorporated into our SCITT Monday training days.

### **Plus**

- All training is delivered by high quality, expert practitioners from within the partnership.
- High quality ECT programme
- Support in applying for jobs
- Subject knowledge sessions from subject specialist teachers
- Intervention days to support trainees
- One-to-one support

**PASTORAL SUPPORT**



**QTS TRAINING**



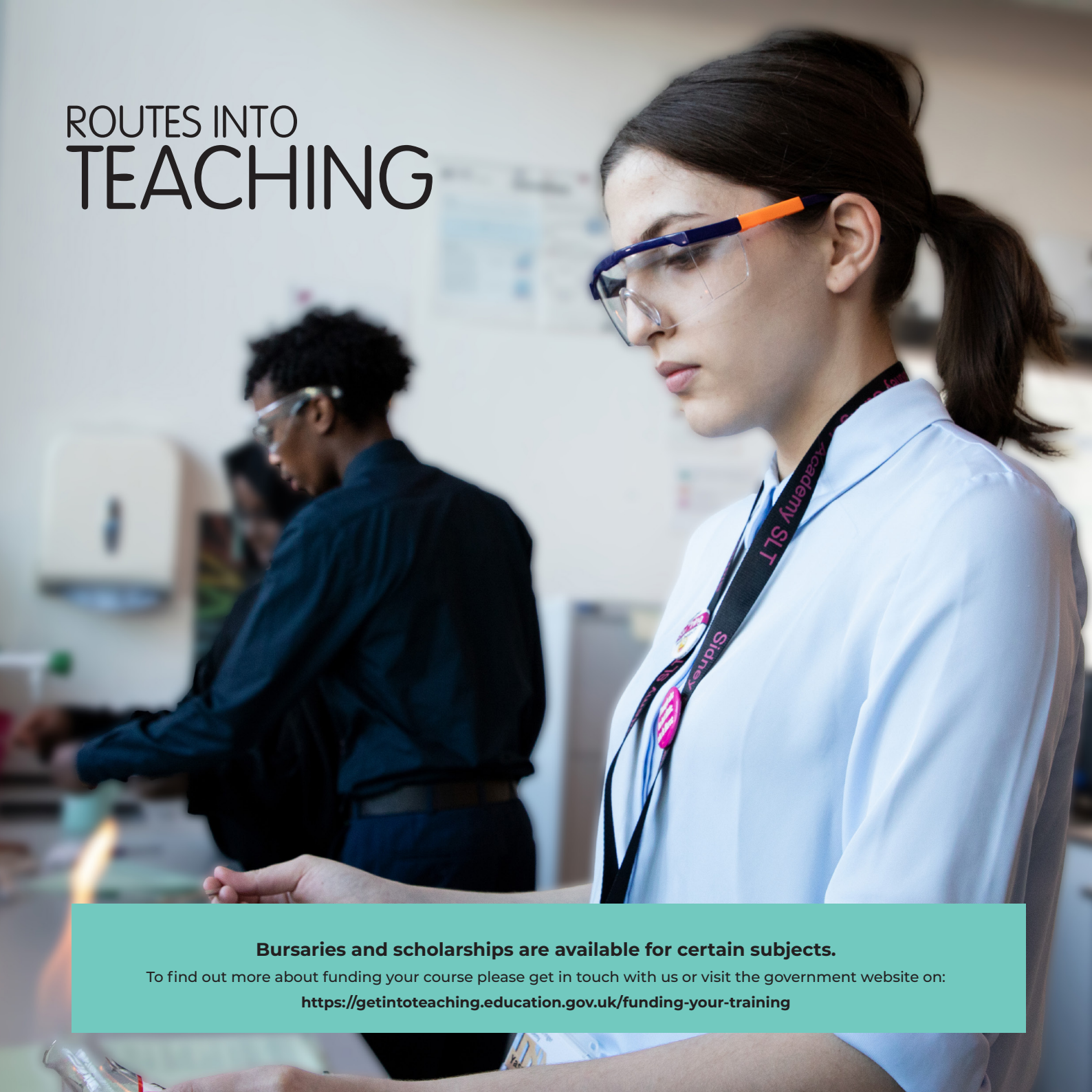
**PGCE TRAINING**



**ECT PROGRESSION**



# ROUTES INTO TEACHING



**Bursaries and scholarships are available for certain subjects.**

To find out more about funding your course please get in touch with us or visit the government website on:

<https://getintoteaching.education.gov.uk/funding-your-training>

## There are different routes that you as a trainee can train to teach in.

Please get in touch with us to discuss further.

### SCITT Route

The SCITT programmes allow you to learn on the job as you work towards your Qualified Teacher Status (QTS) recommendation.

- SCITT programmes are popular with students who are hoping to gain a position in their placement school following their training.
- Although the training is based in a school, you will not be an employee of the school.
- Trainees will be liable for tuition fees however funding is available through student loans, bursaries, or scholarships if eligible.
- The cost of this course is £9250.00

### Assessment Only Route

- The assessment only route to qualified teacher status (QTS) allows unqualified teachers to demonstrate that they already meet all the QTS standards, without the need for any further training.
- This route is usually taken up from recommendation of a headteacher of the employing school.
- This is a 12 week course where the teacher needs to present detailed evidence and have a supporting school.
- After 12 weeks, if the teacher has demonstrated they have met all of the Teacher's Standards, The Coventry SCITT will recommend for QTS.
- The cost of this course is £2250.00

1

### SCITT ROUTE

2

### ASSESSMENT ONLY

3

### PART TIME COURSES

### Part-time Courses

- This route allows a trainee to study part-time over the course of two academic years.
- The trainee will study three days a week (one must be a Monday) towards achieving QTS and the PGCE.
- This allows flexibility for potential trainees with commitments outside of their work life.
- The cost of this course is £9250.00 for two years.



# TRAINEE TESTIMONIALS



A background image showing a close-up of a person's face on the left and a keyboard on the bottom left, with teal speech bubble overlays containing text.

### **Alyasa Hakim**

Secondary Biology 2020-21

My time during the SCITT programme was amazing and I believe they provide one of the best routes into teaching. There is so much support available and they will do everything possible to ensure you have a successful year. I have learnt so much through the training programme and know they can help anyone who wants to be a teacher achieve their potential.

### **Jenna Breslin**

Primary 2019/20

I am so glad I chose the SCITT to kick-start my teaching journey. Not only did I gain a wealth of information from trained professionals but also got to experience daily classroom life first-hand. This is invaluable experience for any trainee teacher.

### **Evelyn Young-Hogan**

Primary 2019-20

The year massively improved my confidence as a teacher so I felt ready and equipped to start my NQT role. The SCITT have great links to schools throughout Coventry so we were able to see lots of great practice happening throughout the city, allowing us to connect with some valuable professionals along the way. Would recommend the Coventry SCITT to anyone who wants to make a difference - they certainly will help you to do it.

### **Lauren McNulty**

Secondary PE 2017/18

The training I received was excellent and has played a huge part in the teacher that I am today. We were able to build a strong network as trainees to help and support each other throughout the year and the support that we received from members of the SCITT was second to none. It was a great year and one that I look back on with fond memories.

### **Shannon Rawlins**

Secondary English 2016/2017


My time at the SCITT most certainly shaped me into the teacher I am today. I owe much of my teaching qualities to my two incredible mentors as well as my Subject Knowledge Expert and the SCITT team. I was fortunate enough to have worked alongside some of the most caring professionals at the SCITT, and overcame barriers to get to where I am today - setting up my own English department within an alternative provision academy.

### **Suzanne Crawley**

Secondary Geography 2017/18

The teaching and learning gained at the SCITT was outstanding. Even now, a few years into my teaching career, I am still adopting the best practice I was taught.





**The Coventry SCITT work with over 20 partner schools across the city and continue to grow the partnership year on year. All our schools offer high quality training and enlightening placement experiences that will ensure you reach your potential as a teaching practitioner. We believe our provision ensures trainees feel fully prepared for life in the classroom and a career in education.**

- ① Sidney Stringer Academy
- ① Sidney Stringer Primary
- ② All Souls Catholic Primary
- ③ Barrs Hill School & Community College
- ④ Blue Coat CofE School
- ⑤ Broad Heath Community Primary School
- ⑥ Caludon Castle School
- ⑦ Courthouse Green Primary
- ⑧ Ernesford Grange Community Academy
- ⑨ Frederick Bird Primary School
- ⑩ Grace Academy Coventry
- ⑪ Henley Green Primary School
- ⑫ Holbrook Primary School
- ⑬ North Leamington School
- ⑭ Radford Primary Academy
- ⑮ Ravensdale Primary School
- ⑯ Spon Gate Primary School
- ⑰ St Laurence's CofE Primary
- ⑱ Stivichall Primary School
- ⑲ Stoke Heath Primary School
- ⑳ St Osburgs Catholic Primary
- ㉑ Templars Primary School
- ㉒ Wyken Croft Primary School



# OUR PARTNER SCHOOLS



# OUR SCITT STATS

\* Data across 3 academic years



# 91%

of trainees secured employment in schools.

# 63%

of trainee secured employment in one of our partnership schools.

# 100%

of trainees completed the course and were recommended for QTS.

The Coventry SCITT has an Ofsted rating of Good.

**We were inspected in November 2018 and received the following feedback:**

The SCITT enjoys an excellent reputation with partner schools, who commended leaders for their integrity, commitment, vision and moral purpose.

Trainees and NQTs spoke positively of their contrasting placements, which gave them experience of a range of phases and schools in different socio-economic contexts.

Trainees are well supported throughout their training. Effective ongoing support continues, as they become NQTs, including in non-partner schools.

SCITT leaders, mentors and school leaders provide strong support for trainees across both placements. For NQTs this support continues in their transition to taking up teaching posts.



Katie Williams  
SCITT Director



Rachael Lilley  
Deputy SCITT Director



Fahmima Begum  
SCITT Manager



Sarah Burton  
SCITT Administrator



# Introducing the team

## Katie Williams - SCITT Director

I have been teaching Physical Education for 14 years and I have worked in a variety of diverse secondary schools. I have previously worked as a SCITT Secondary Course Leader for an ITT provider in the North West and most recently as the SCITT Training Manager for the Coventry SCITT. As the SCITT Director, I am responsible for the delivery of high quality SCITT provision across the partnership of schools and within The Coventry SCITT.

## Rachael Lilley - Deputy SCITT Director

I am passionate about teaching children and seek to share this passion at every opportunity. During my 13 year teaching career, I have been fortunate to explore a variety of roles including 9 years as a SENCO and working as a specialist leader of education for SEND in Coventry and 5 years as an Assistant Headteacher for Inclusion in a local primary school. Alongside this, I have thoroughly enjoyed mentoring trainee teachers and NQTs. I am excited to be developing this further and helping to train the next generation of teachers within the SCITT.

## Fahmima Begum - SCITT Manager

I joined The Coventry SCITT in 2016 after moving to the city from London. I support the team with recruitment of trainees, financial management, marketing and data analysis.

## Sarah Burton - SCITT Administrator

My prior experience lies in the administration of a large and busy department in a diverse secondary school. I joined the SCITT in Dec 2019 as the administrator. I am the first port of call for all applicants and for the majority of trainee queries. My main role within the administration of the SCITT programme involves organising recruitment days, assessment visits from SCITT leaders and general day to day administration duties.

## Come and meet us!

We are always happy to welcome anyone thinking of becoming a teacher to The Coventry SCITT. If you would like to look around the school and meet some of our staff and students as well as finding out more about our ITT programme, please get in touch.

**t: 0247 625 1756 e: [info@coventryscitt.org.uk](mailto:info@coventryscitt.org.uk)**



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Sidney Stringer  
Multi Academy Trust



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